



**Tax
Governance
Policy
Statement**



Policy Statement

This Policy sets out the broad principles and key practices of Sembcorp Industries Ltd and its subsidiaries' ("Sembcorp") tax governance and tax risks management.

1. Compliance with Tax Laws

- Sembcorp endeavors to comply with the relevant tax laws, regulations and other tax disclosure requirements in tax jurisdictions we operate in.
- We ensure that all decisions are taken at an appropriate level and supported by genuine business purpose / commercial rationale and economic activities.

2. Governance Structure for Managing Tax Risks

- Sembcorp is committed to high standards of corporate governance and tax risk management.
- The Board, supported by the Audit Committee, has overall responsibility for managing tax risks.
- As part of its Integrated Assurance Framework, the Group maintains a system of internal controls and processes to identify, evaluate and manage tax risks.
- The Group's CFO, supported by in-house tax professionals and the local in-country Head of Finance (as appropriate), oversees the tax function comprising tax compliance and management of tax risks.
- The in-house tax team is made up of accredited tax professionals and support from external tax advisors is sought, where necessary, to provide guidance and clarity for managing complex tax issues.
- Any significant tax risks and issues are reviewed by the Audit Committee and escalated to the Board.

3. Relationship with Tax Authorities

- The Group aims to develop and foster good and respectful relationships with tax authorities, government bodies and other relevant third parties.
- Where appropriate, the Group will seek clarification from tax authorities and/or external tax advisors on material transactions or interpretation of tax laws as relevant to us.