

RESOLUTIONS PASSED AT THE 27TH ANNUAL GENERAL MEETING HELD ON APRIL 25, 2025

Singapore, April 25, 2025 – Sembcorp Industries Ltd (the "**Company**") is pleased to announce, pursuant to Rule 704(16) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**"), that at the 27th Annual General Meeting ("**AGM**") of the Company held today, all the resolutions as set out in the Notice of AGM dated April 1, 2025 have been duly approved and passed by shareholders of the Company on a poll vote.

A. Breakdown of all valid votes cast at the AGM

The results of the poll on each of the resolutions put to the vote at the AGM are set out as follows:

Resolution Number and Details	Total Number of Shares Represented by Votes For and Against the Relevant Resolution	For		Against	
		Number of Shares	As a Percentage of Total Number of Votes For and Against the Resolution (%)	Number of Shares	As a Percentage of Total Number of Votes For and Against the Resolution (%)
Ordinary Resolution 1 To adopt the Directors' Statement and Audited Financial Statements	1,302,042,544	1,301,202,173	99.94%	840,371	0.06%
Ordinary Resolution 2 To declare a final dividend	1,317,252,216	1,316,717,916	99.96%	534,300	0.04%
Ordinary Resolution 3 To re-elect Tow Heng Tan	1,316,921,204	1,284,785,940	97.56%	32,135,264	2.44%
Ordinary Resolution 4 To re-elect Yap Chee Keong	1,316,963,166	1,301,176,867	98.80%	15,786,299	1.20%
Ordinary Resolution 5 To re-elect Manu Bhaskaran	1,316,918,369	1,315,845,379	99.92%	1,072,990	0.08%
Ordinary Resolution 6 To re-elect Prof Uwe Krueger	1,316,064,382	1,314,210,446	99.86%	1,853,936	0.14%
Ordinary Resolution 7 To approve directors' fees for the year ending December 31, 2025	1,316,697,002	1,316,085,590	99.95%	611,412	0.05%

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Ordinary Resolution 8 To re-appoint KPMG LLP as Auditors and to authorise the directors to fix their remuneration	1,316,951,373	1,276,177,502	96.90%	40,773,871	3.10%
Ordinary Resolution 9 To approve the proposed renewal of the Share Issue Mandate	1,316,969,448	1,205,726,764	91.55%	111,242,684	8.45%
Ordinary Resolution 10 To authorise the directors to grant awards and issue shares under the Sembcorp Industries Share Plans	1,316,891,269	1,294,001,180	98.26%	22,890,089	1.74%
Ordinary Resolution 11 To approve the proposed renewal of the IPT Mandate	431,835,578	431,249,518	99.86%	586,060	0.14%
Ordinary Resolution 12 To approve the proposed renewal of the Share Purchase Mandate	1,316,980,438	1,316,422,897	99.96%	557,541	0.04%

B. Details of parties who were required to abstain from voting on any resolution(s)

The following Directors and shareholders of the Company were required to abstain from voting on the following resolutions:

Resolution Number and Details	Name	Total Number of Shares
Resolution 3 - To re-elect Tow Heng Tan	Tow Heng Tan*	55,600
Resolution 4 - To re-elect Yap Chee Keong	Yap Chee Keong	143,600
Resolution 7 - To approve directors' fees for the year ending December 31, 2025	Tow Heng Tan*	55,600
	Lim Ming Yan	48,900
	Yap Chee Keong	143,600
	Dr Josephine Kwa Lay Keng	78,100
	Nagi Hamiyeh	48,700
	Kunnasagaran Chinniah	3,500
	Marina Chin Li Yuen	1,600
	Ong Chao Choon	1,600

Resolution Number and Details	Name	Total Number of Shares
Resolution 11 - To approve the proposed renewal of the IPT Mandate	Tow Heng Tan*	55,600
	Lim Ming Yan	48,900
	Yap Chee Keong	143,600
	Dr Josephine Kwa Lay Keng	78,100
	Nagi Hamiyeh	48,700
	Kunnasagaran Chinniah	3,500
	Marina Chin Li Yuen	1,600
	Ong Chao Choon	1,600
	Wong Kim Yin	7,006,097
	Startree Investments Pte Ltd	9,400,000
	Temasek Holdings (Private) Limited	871,200,328

*Note: Mr Tow Heng Tan is also deemed interested in the 22,715 ordinary shares of the Company registered in the name of his wife. His wife was required to abstain from voting on Resolutions 3, 7 and 11.

C. Appointment of Scrutineer

T S Tay Public Accounting Corporation was appointed as the scrutineer for the AGM.

D. Re-appointment of Director to the Audit Committee

Mr Yap Chee Keong, who was re-elected as a Director at the AGM, remains as Chairman of the Audit Committee and a member of the Risk Committee. The Board considers Mr Yap to be independent for the purposes of Rule 704(8) of the Listing Manual of SGX-ST.

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